



Crystal Scholarship Application

The Crystal Scholarship Foundation, in conjunction with the Crystal Mountain Scholarship Invitational Committee, has created an opportunity for Crystal Mountain Employees and their dependents to apply for scholarships worth up to \$5,000 toward an associate's, bachelor's, masters' or PhD degree, as well as a vocational or technical certification program of their choice. Additionally, the Jennifer Pope Scholarship is available through CSF for applicants applying specifically to community college programs. The Jennifer Pope Scholarship awards \$3,000 to two deserving recipients annually.

The application deadline is **5:00 pm, January 15, 2026**. Finalists will be selected to participate in a panel interview. Interviews will take place on Saturday, **February 14, 2026** and the recipient(s) will be named in late February. Funds will be dispersed once the recipient completes their program registration and has proof of acceptance to their chosen degree or certification program.

CRITERIA

The Crystal Scholarship Program is open to all current Crystal Mountain Employees and their dependents. For this purpose, a current Crystal Mountain Employee is defined as a person who has been employed by Crystal Mountain during the current calendar year (2025) for at least three months and has put in at least 150 hours of service to Crystal Mountain.

The scholarship is also available to Crystal Mountain Ski Patrol, Mountain Hosts, and their dependents. To be eligible, each person must have worked a minimum of 15 shifts (over 100 hours) in Ski Patrol or as a Mountain Host during the past ski season (2024-2025). Additionally, each person needs to schedule another minimum of 15 shifts in Ski Patrol or as a Mountain Host during the 2025-2026 ski season.

Employees and dependents who are current high school seniors or those who are not yet 25 years old by January 15, 2026 are eligible to apply.

INSTRUCTIONS

In the introduction of your application, please share how you meet the above stated criteria for the scholarship. If you are a dependent, provide the name of the employee and in what department they are employed. Additionally, describe your educational plans. What certification or college programs have you/are you applying to? Where are these programs available? How did you make your selection(s)?

The application is divided into sections reflecting the four pillars of the Crystal Scholarship Foundation: academic proficiency; work ethic; community service and solid character. Please address these pillars in a word document or by printing legibly on a separate sheet of paper. **Email the completed application as a PDF to Crystalscholarshipfoundation@gmail.com.** Please include your name, Crystal Mountain employee name if you are a dependent, and contact information, including address and best phone number to reach you. If you are applying for a Jennifer Pope Scholarship, note that, as well.

Additionally, please include a photo of yourself on a separate page. This can be a candid shot. If you are awarded a scholarship, this photo will be used in the scholarship recipient announcement, the CMSI Program Guide and other promotional materials.

Please note your application will be reviewed first for all required components. Completed components are as follows:

- Contact information- name, phone number, email address and mailing address
- Employment status and department
- Completed application
- Letter of recommendation
- Most current transcript
- Photo

If all required items are submitted on or before the deadline, the application will be considered. Incomplete applications will be excluded from consideration.

ACADEMIC PROFICIENCY

Please provide a current transcript. We will accept an unofficial transcript. Describe high school or post high school coursework you felt was challenging and the reasons you found it challenging. Also, please highlight coursework that you were most passionate about and explain why. We are looking for candidates who demonstrate growth, not necessarily perfection, in their areas of continued studies.

WORK ETHIC

A strong work ethic helps people manage assignments, projects and commitments successfully. Describe an instance where your work ethic contributed to your success. It may be an example from your classes, participation in sports or clubs, work or volunteer activities. Be specific.

COMMUNITY SERVICE

Community Service opportunities come in big and small packages. Some service opportunities are very regimented, others are more organic in nature. Please explain your community service endeavors. Include the reasons you participate, the role you have played, as well as the time commitment that this work required. In what ways do you think your contributions help your community? In the next five years, what do you see yourself doing to assist in your community?

SOLID CHARACTER

Success can be achieved in many ways but most will agree that being described as having solid character is truly a success in itself. Think back over your school, work, or community service experiences and describe a situation where you demonstrated a high level of character. Provide enough detail so that we can understand the situation and “see” your solid character.

Please provide a letter of recommendation, from someone outside of your family, who can speak to your character. Have them include contact information on the letter. You may attach the recommendation to your application or have them send directly to the following email address: crystalscholarshipfoundation@gmail.com.

Deadline for submission of all materials is 5:00pm on January 15, 2026