Crystal Scholarship Application

The Crystal Scholarship Foundation (CSF), is pleased to offer scholarship opportunities for Crystal Mountain employees and their dependents. Applicants may apply for awards of up to **$6,000** toward associate, bachelor's, master's, or PhD degrees, as well as vocational or technical certification programs. Another opportunity offered is the **Jennifer Pope Scholarship.** It awards $3,000 annually to two deserving recipients specifically pursuing community college programs.

Important Dates

- **Application Deadline:** January 15, 2027, at 5:00 pm
- **Finalists Announced:** January 31, 2027 by email
- **Finalists Panel Interviews:** Saturday, February 13, 2027, Crystal Mountain, in person, preferred
- **Recipient Announcement:** Late February 2027

Note: Funds will be disbursed to the chosen institution upon proof of program acceptance and registration.

Eligibility Criteria

The program is open to current Crystal Mountain employees and their dependents who meet the following requirements:

- **General Employees:** Must have been employed during the 2026 calendar year for at least three months, completing a minimum of 150 hours of service.
- **Ski Patrol & Mountain Hosts:** Must have completed at least 15 shifts (100+ hours) during the 2025-2026 season and be scheduled for at least 15 shifts during the 2026-2027 season.
- **Age Requirement:** Applicants must be current high school seniors or under the age of 25 as of January 15, 2027.

Application Instructions

Please submit your completed application as a **PDF** to **Crystalscholarshipfoundation@gmail.com**. Ensure your submission includes:

- **Contact Information:** Full name, mailing address, phone number, and email.
- **Employment Verification:** Provide your status and department, or if you are a dependent, the name and department of employee
- **Introduction:** A brief statement explaining how you meet the eligibility criteria and detailing your educational plans, including chosen programs and how you made your selection.
- **Personal Photo:** A candid or professional shot for promotional use, if awarded.
- **Current Transcript:** Unofficial versions are acceptable.
- **Letter of Recommendation:** One letter from a non-family member, submitted with the application or sent directly by the recommender. Note: recommendation letter must be received by application deadline.

Late or incomplete applications will not be considered.

The Four Pillars

Please address the following four pillars of the Crystal Scholarship Program. We value clarity, specific examples, and evidence of personal growth.

1. Academic Proficiency

Reflect on your educational journey. Describe coursework you found particularly challenging and how you navigated those difficulties. Additionally, highlight the subjects you are most passionate about and explain why. We prioritize growth and dedication over perfection.

2. Work Ethic

A strong work ethic is essential for managing commitments. Describe a specific instance where your dedication and work ethic led to a successful outcome in academics, athletics, employment, or volunteer work.

3. Community Service

Explain your involvement in community service, whether through formal organizations or informal initiatives. Detail your specific roles, time commitments, and why you choose to participate. How have your contributions impacted your community, and how do you envision serving others in the next five years?

4. Solid Character

Character is the foundation of true success. Describe a situation from your school, work, or community life where you demonstrated high integrity or strong moral character. Provide enough detail to illustrate the situation and your response to it.

Questions about the application or the process can be sent to the above email, addressed to Kim Pickell.